Course Outline: Auditing your Organization for P2 Success

Session 1: 4 hours

Introduction and Grounding (1 hour)

1. Welcome
2. Agenda, Course overview
3. Context:
   a. P2 definition as "infrastructure"
   b. Exercises/discussions: IAP2 Core Values and Code of Ethics; continuum of decision-making rights, roles, and responsibilities; learnings from P2 successes and failures

P2 Infrastructure Audit Part 1 -- Assessment (3 hours)

4. Exercise/discussion, Framing: Visioning your organization in the future as a result of a robust P2 infrastructure
5. P2 assessment / worksheet overview and instructions
   a. Topic categories:
      i. Policy, law, and plans
      ii. Professional practice: Legislative and policy setting, etc.
      iii. Proficiency -- Resources and Capabilities: Training and education, P2 groups, staffing, competency evaluation, etc.
      iv. Performance: Equity, impact, outcome evaluation, etc.
   b. Elements for each: Description, reflection questions and considerations, rating, and evidence
6. Work session: With guidance, teams begin working through their assessment
7. Close, homework, resources

<Break of 2-3 weeks for participants to complete their assessments; trainer checks in with client lead and supports teams as needed>

Session 2: 3.5 hours

P2 Infrastructure Audit Part 2 -- Action Planning (2.5 hours)

1. Welcome, reflections, review, progress update
2. Overview and instructions
3. Work session: With guidance, teams begin with their Assessment results, explore resources (best practices, case studies, innovations, etc.), and identify tangible actions to improve P2 infrastructure

Implementation -- Overcoming Organizational Barriers to Change (1 hour)

4. Guidance on completing your P2 assessment and implementing your action plan
5. Properly supporting implementation
6. Presentation / exercise / discussion: Overcoming organizational barriers, avoiding-mitigating pitfalls
7. Supplemental Resources
8. Close